



vtpmo

Founded 2004

Empowering Business Excellence

IT Leader in Agile, AI Data, Consulting, and Staffing



Certified Staffing Professional®



ATLASSIAN Partner

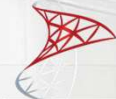
- Jira Align Jira Software
- Confluence Bitbucket
- Jira Service Management

Azure DevOps Clarity™ by Broadcom servicenow

Microsoft Office 365 – Copilot AI



Power BI



Microsoft SQL Server™



tableau



snowflake

ORACLE

Services We Provide



**Full Stack
AI
Software
Development**



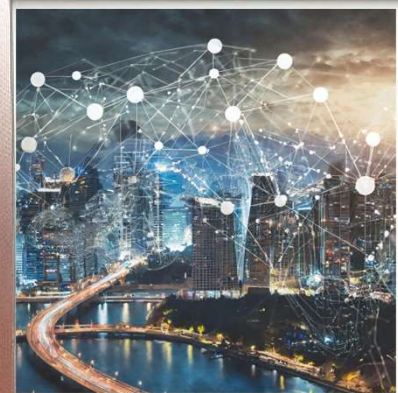
**Agile
Ecosystem
Framework
Cloud SaaS
Solutions**



**Enterprise
Lean-Agile
Transformation
&
Coaching**



**Governance
Big Data
Data Science
AI / BI / ML
Analytics**



**IT
Talent
Certified
Staffing
Acquisition**

Industries We Serve



HEALTHCARE



PHARMA



PUBLIC SECTOR



FINTECH



TECHNOLOGY



LOGISTICS



SECURITY



RETAIL



MANUFACTURING

Federal Reserve Banks (NIT-FRS) 

Visa 

RightStar 

Ingenico 

Capital Banking Solutions

Optum 

State of Michigan (DHHS) 

Sentara

- Enterprise Agile Transformation and Coaching (SAFe).
- Enterprise Agile Ecosystem Frameworks (Jira Align, Jira, Confluence, Azure DevOps, Clarity, Rally, ServiceNow).
- Lean Portfolio Management Implementation.
- Responsible AI.
- Tools & Systems Integration.
- Data Modernization Solutions.
- EDW and AI / BI / ML Analytics.
- DevOps and Automation.
- IT Talent Staffing.

2023
2025

2020
2023


Wells Fargo Bank 


Robinhood 


cprime 


- Enterprise Agile Transformation, Training, and Coaching (SAFe, LeSS).
- Enterprise Agile Ecosystem Framework (Jira Align, Jira, Confluence, Azure DevOps, ServiceNow).
- DevSecOps and Automation.
- Data Governance & AI Data Solutions.
- Tools & Systems Integration.
- IT Talent Staffing.


2014
2020

Optum 

State of Arkansas (DHHS) 

State of Indiana (FSSA) 

State of Nebraska (DHS) 

State of Illinois (DHHS) 

- MMIS Enterprise Data Warehouse Modernization.
- BI / AI / ML Analytics and Visual Portal.
- App and ETL Development.
- QA Test and Automation.
- MMIS CMS Certification.
- Scaled Agile Transformation and Coaching.
- Agile Frameworks (Jira Align, Jira, Azure DevOps).
- IT Talent Staffing.

2013
2014

Federal Reserve Bank (KC) 


- Agile PMO Transformation.
- Program Management.

2011
2013

Optum (United Healthcare Group) 

- Enterprise Systems Modernization.
- IT Infrastructure and Network Engineering.
- Application Software and ETL Development.
- QA Test and Automation.
- AI / BI Rules and Analytics.
- Security Consulting Services.
- Data Governance / Solutions.
- Scaled Agile Transformation and Coaching.
- IT Talent Staffing.

2009
2011

Wellmark (BCBS of Iowa) 

- EDW and BI Modernization and Integration.
- App and ETL Development.
- BI Rules and Analytics.
- Security Consulting Services.
- QA Test Automation.
- Agile Transformation and Coaching.
- IT Talent Staffing.

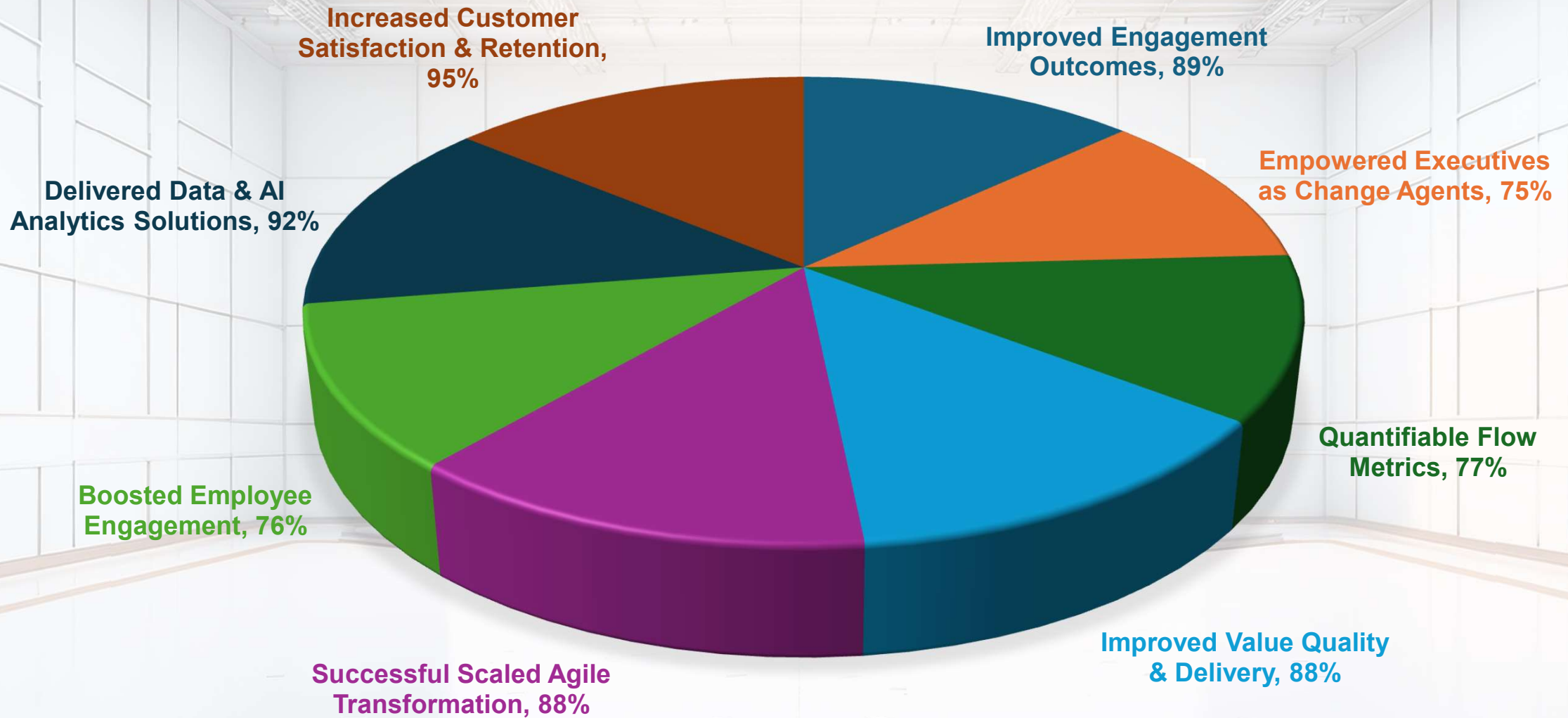
Wells Fargo Home Mortgage 

2004
2009

- Data Modernization and Solutions.
- AI / BI Rules and Analytics.
- App and ETL Development.
- QA Test and Automation.
- Security Consulting Services.
- Data Governance / Solutions.
- Agile Scrum Transformation.
- IT Talent Staffing.

Featured Clients

Our Success Metrics



Why Hiring VTPMO?

1 Achievement of Engagement Goals

- ◆ Achieved a **95%** on-time completion rate for engagement milestones in an Agile digital transformation for a financial provider.
- ◆ Maintained a **98%** scope adherence in government data modernization engagement, delivering all planned requirements within the defined scope.

2 Client Satisfaction

- ◆ Received a Net Promoter Score NPS of **+60** after implementing an enterprise data solution for a healthcare client, indicating high client satisfaction.
- ◆ Achieved an average Customer Satisfaction Score CSAT of **4.8 out of 5** in a web application development project for an e-commerce company.

3 Return on Investment (ROI)

- ◆ Helped a client reduce operational costs by **57%** with IT/Ops Service Management (ITSM) SaaS solution.
- ◆ Increased revenue by **13%** for a pharma client through AI/BI with visual predictive analytics, improving demand forecasting and inventory management.

4 Compliance and Security

- ◆ Enabled a healthcare client to achieve a **100%** pass rate in annual compliance and security audits with advanced data governance framework and automation.
- ◆ Improved incident response time to security breaches from 4 hours to **less than 10 minutes** for a government agency.

At VTPMO, we measure success for our clients through a combination of quantitative and qualitative metrics tailored to engagement's goals and objectives.

5 Performance Metrics

- ◆ Maintained a **99.9%** system uptime for a cloud computing solution provided to a tech startup.
- ◆ Reduced average response time to security incidents from 2 hours to **less than 10 minutes** in a cybersecurity project for a financial institution.
- ◆ Achieved an **80%** user adoption rate within the first nine months after deploying an agile development framework for a software company.

6 Innovation and Improvement

- ◆ Implemented 10 new major features and improvements within the first year for a telecommunications company, enhancing their service offerings.
- ◆ Increased overall efficiency by reducing the time required for key processes by **52%** through Agile process improvement initiatives for a logistics company.

7 Scalability and Flexibility

- ◆ Demonstrated a scalability index of **95%** for a cloud Atlassian solution, efficiently handling a **76%** increase in user load during peak times for an online trading platform.
- ◆ Received a flexibility score of **9 out of 10** from an insurance industry client for our adaptable IT Agile management solution.

Bringing Agile at Scale
& SAFe® to the
Microsoft & Atlassian
toolchain stack

Addressing Industry Specific
Challenges Around Governance
and Strategic Planning



Ensuring Product Agility
& Quality
Knowing What to Build
and When

Beating Competitors to Market
with Value, Agility, and Lean
Portfolio Management

Artificial Intelligence (AI) and
Automation Solutions

Achieving Scalability,
Security, and Cost Savings

Data Governance, Data
Solutions, and AI/BI Analytics

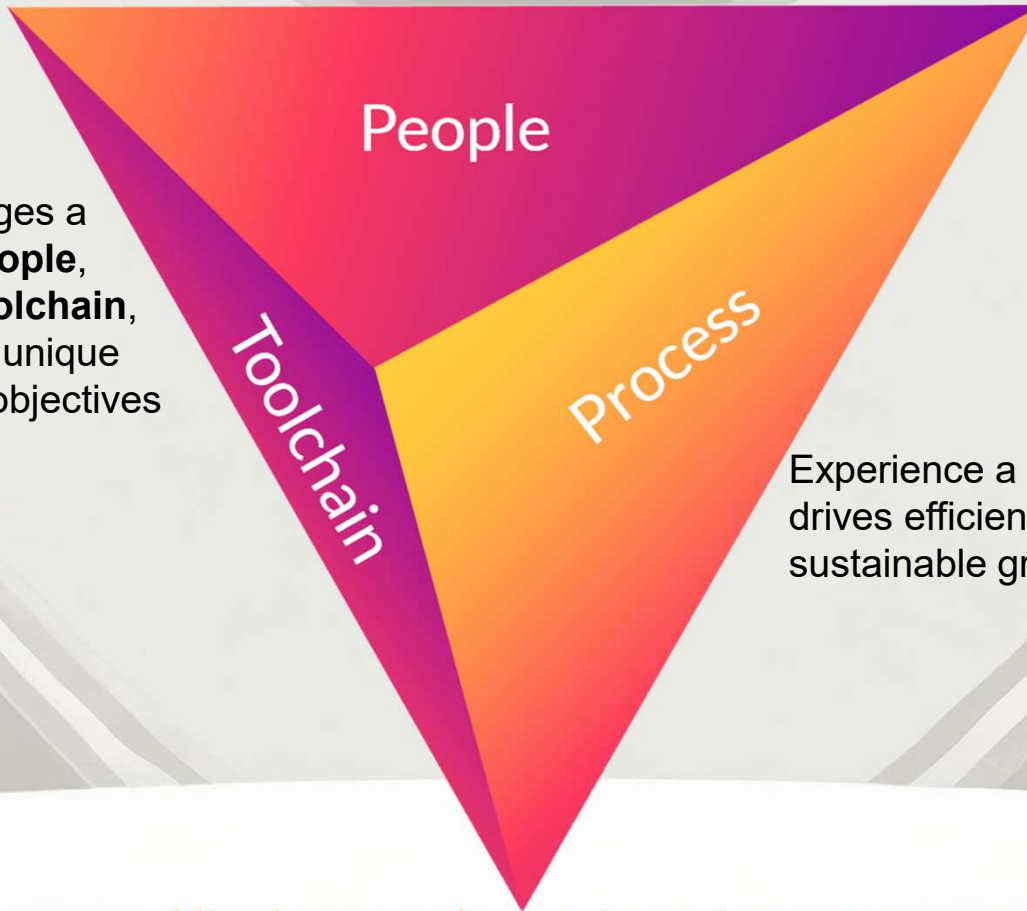
Our Dynamic Enterprise Model

Align Product to Value to Execution



Enterprise Ecosystem Triad

Our approach leverages a balanced Triad of **People**, **Framework**, and **Toolchain**, tailored to meet your unique needs and strategic objectives



Experience a transformation that drives efficiency, innovation, and sustainable growth.

Aligning people, work, and strategy

We can help you leveraging the Triad to accelerate and sustain your agile transformation journey

Enterprise Agile Ecosystem Framework

Align Business Strategies to Execution Teams

Optimize Delivery Practices for Maximum Value Flow Efficiency

Achieve Near-Real-Time Visibility and Transparency

Provide Focused Dashboards for:

- ✓ Executives: Strategic Value Planning and Monitoring
- ✓ OKRs Management: Objectives and Key Results
- ✓ Business Owners: Lean Portfolio Management
- ✓ Program/Solution Managers: ART & Solution Train
- ✓ Product Managers: Product Taxonomy & Delivery
- ✓ Agile Delivery Teams: Scrum/Kanban
- ✓ DevSecOps Teams: Development, Security, and Operations
- ✓ Architects and Shared Services Teams
- ✓ LACE: Lean Agile Center of Excellence

Roadmap for Enterprise Lean-Agile Transformation Journey



Jira Align

Jira

RALLY Clarity™
by Broadcom

servicenow

Azure DevOps

- Request Intake Management
- Dependencies
- ROAM Risks
- Value Streams / Process Steps
- Impediments
- Success Criteria
- Backlog Management
- Dashboards
- Kanban Boards
- Trees / Maps
- Time Management
- Financial & Agile Funding
- Resource Management
- Reporting & Transparency
- Assessment & Feedback
- Flow Management & Metrics
- Automation & Gen AI
- Continuous Learning

Allocation
Forecasting
Sizing
Supply vs Demand
Capacity Planning

DevSecOps Value Proposition

VTPMO represents proven DevSecOps solutions, delivering clients the innovative solutions needed for every phase of the DevSecOps frameworks with quality and security built-in every step of the way. Our solution benefits include:



Collaborative Planning

Rapid Code Builds

Behavior Driven Iterative Testing

AI & Automation

Improved Security Validation

Rapid Release

Optimized Deployment

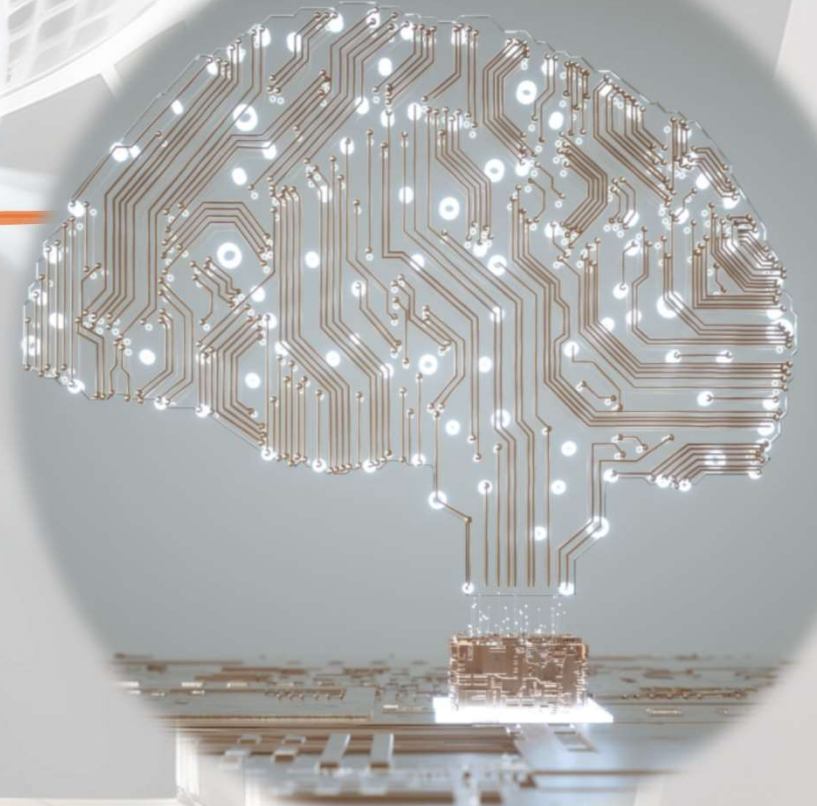
Ongoing Monitoring

Responsible AI

Responsible AI refers to the governance model of developing and deploying artificial intelligence (AI) systems in a way that is ethical, transparent, and accountable.

We work with our customers to define key principles:

- **Fairness:** Ensuring AI systems treat all individuals and groups fairly, avoiding biases that could lead to discrimination.
- **Reliability and Safety:** AI systems should operate reliably and safely, even in unexpected situations.
- **Transparency:** The workings of AI systems should be understandable and explainable to users and stakeholders.
- **Privacy and Security:** Protecting the data used by AI systems and ensuring it is handled securely.
- **Inclusiveness:** AI should be designed to be inclusive and accessible to all users.
- **Accountability:** There should be mechanisms in place to hold AI systems and their developers accountable for their actions and decisions.



These principles help build trust in AI technologies and ensure they are used in ways that benefit society while minimizing potential harms.

IT Talent Staffing Process



Build

Create a competitive job description that stands out and attracts the right candidates



Post & Promote

Using AI, choose from thousands of job boards, social networks, and career site

Our niche brands provide direct hire, temporary staffing, contract consulting and temp/contract-to-hire solutions to emerging growth companies and the Fortune 500 across market sectors and industries.



Active Outreach

Using AI, send messages to passive candidates to get conversation started



Screening & Interviews

Screen candidates, develop candidates short list for client to interview and make final decisions ✓

About Our AI Talent

We created an effective hiring process and tech stack to support our clients' goals.



We have grown by an average of 15% year-over-year for 20+ years straight.

We do SOW, contract, contract to hire, direct placement, and staff augmentation.

AI Data Transformation

- Seamlessly transform data from legacy systems to modernized platforms, achieving a 67% reduction in data migration time.
- Overcome data literacy, design, and modeling challenges to create compelling visualizations, increasing data-driven decision-making by 80%.
- Ensure data integrity with comprehensive cleansing and management solutions, improving data accuracy by 90%.
- Establish a robust data governance framework for reliable data oversight, enhancing compliance by 85%.
- Harness the power of AI, ML, and BI analytics for actionable insights, boosting operational efficiency by 89%.
- Achieve faster delivery and cost efficiency, driving significant improvements and reducing costs by 57%.

Testimonial: "Partnering with VTPMO transformed our data landscape. Their expertise in modernizing our systems and enhancing our data governance framework has been invaluable. We've seen a remarkable improvement in our decision-making processes and overall efficiency." –Optum.

Data Governance

We partner with you to enhance your data governance, master data management, metadata, data classification, and data quality processes. Our comprehensive approach includes:

- **Identifying your data assets:** Gain a clear understanding of your data landscape, increasing data visibility by 89%.
- **Establishing a data stewardship process:** Improve data accountability and ensure data integrity, boosting trust in your data by 70%.
- **Understanding the flow of data across your enterprise:** Optimize data flow, enhancing operational efficiency by 85%.
- **Establishing data standardization rules:** Ensure data consistency and reduce errors, improving data quality by 85%.
- **Implementing a master data management strategy:** Streamline data management processes, reducing costs by 59%.
- **Identifying data security requirements:** Strengthen data security, mitigating risks by 95%.
- **Establishing enterprise or organizational data models and data dictionaries:** Enhance data accessibility and usability, improving decision-making by 80%.

Testimonial: "Working with this team, VTPMO, has been transformative. Their expertise in data governance and management has significantly improved our data processes. We've seen a remarkable increase in data visibility and accountability, which has greatly enhanced our operational efficiency." – Wellmark.

Vision

🌟 Partnering with clients to success, everyday, to modernize systems, processes, and technologies.

Mission

🚚 Provide exceptional services to clients' enterprise goals driven by innovative and passionate people towards efficient, agile, data, quality, and fast product delivery.

Values



Integrity

Honor commitments and never compromise ethics

Relationship

Build trust through consistent collaboration

Transparency

Clear, unhindered honesty in the way that we do business

Innovation

Invent the future and learn from the past

Performance

Demonstrate excellence and quality, always



Certifications

Established

June 2004

Certifications

SBA 8(a), MBE, DBE

UEI

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DUNS

55-755-9288

CAGE CODE

4GUZ5

NAICS CODES

541519, 541511, 541512, 541513, 513210, 541330, 541611, 541618,
541690, 541990, 561311, 561320, 611420, 611430.

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